

Title	Local Employer “Helmet Integrated Systems” accesses DGTAP
Local Authority	Dumfries & Galloway Council
Key Partners	<ul style="list-style-type: none"> • DG Employment TAP
Project Summary	<p>DG employment TAP has been working with employers across our region to source job opportunities offering a financial wage subsidy as an incentive to take on a young person. The programme aims to encourage our young people to stay in the region and access job opportunities in their area.</p> <p>The programme builds links between employers and potential employees by offering information, support, advice and guidance.</p> <p>Helmet Integrated Systems have embraced the scheme and taken on 8 young people in their business.</p>
Resources	<p>50% wage incentive</p> <p>Employer Engagement support that provides advertising, HR related advice</p> <p>Providing employers with a pool of people readily available to access new employment opportunities sourced via the TAP</p>
Good Practice and Lessons Learned	<ul style="list-style-type: none"> • Jobs like these can be accessed by our most vulnerable young people being supported by partnership agencies that have the opportunity to access jobs before being advertised to a wider audience • Allows employers to use finance to not only grow their business but support young people by utilising funds to train them with the skills needed to become effective contributors in the organisation

Third Party Quote(s)	<p>Tommy Clanachan, Manager from Helmet Integrated Systems, said: “Employing young people with little or no work experience requires some justification in such a competitive environment that exists for all of us today. The Young Recruits Incentive Scheme has enabled Helmet Integrated Systems Ltd to fund the additional time and training required to ensure these young people become effective contributors to our organisation. This scheme will prove beneficial to their personal development and allow them gain valuable experience of working in a factory setting.”</p> <p>Georgie Hardie, Young Recruit, Helmet Integrated Systems, said: “The Young Recruits Incentive Scheme has provided help and support to me in an environment that I had no previous experience in. The scheme has allowed me to learn and develop in the workplace by teaching me new skills and getting a real insight into a factory setting. It is a great opportunity as in the current job market there is little opportunities for young people to learn new skills and get the opportunity to work while learning”.</p>
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Where to find out more...

Relevant Web Link(s)	http://www.itv.com/news/border/update/2014-11-12/business-benefits-from-d-g-job-scheme/
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